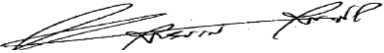
 <p>Registered Nurses Association of the Northwest Territories and Nunavut</p> <p>Page: 1 of 2</p>	<p>Board Policy</p> <p>Policy Description: Board-Executive Director Relationship</p> <p>Policy Number: B13</p>
<p>Effective Date: May 11th, 2015</p> <p>Signature </p> <p>Review Date: May 2018</p>	<p>New Policy <u> X </u></p> <p>Revision: Partial <u> </u> Complete <u> </u></p>
<p>Applies To: RNANT/NU Board of Directors and Executive Director</p>	
<p>Purpose: To provide clarity for the governance role of Board of Directors and operational role of Executive Director</p>	

Policy:

- (1) The Board’s sole official connection to the operational organization, its achievements and conduct will be through the Executive Director.

- (2) Only officially passed motions of the Board are binding on the Executive Director. Accordingly:
 - (a) decisions or instructions of individual Board members or committees are not binding on the Executive Director except in rare instances when the Board has specifically authorized such exercise of authority.
 - (b) in the case of Board members or committees requesting information or assistance without Board authorization, the Executive Director can refuse such requests that require, in the Executive Director’s opinion, a material amount of staff time or funds, or are disruptive.
 - (c) only the Board acting as a body can employ, terminate, discipline, or change the conditions of employment of the Executive Director.

- (3) The Executive Director is the Board’s only link to operational achievement and conduct, so that all authority and accountability of RNANT/NU employees (staff), as far as the Board is concerned, is considered the authority and accountability of the Executive Director. Accordingly:
 - (a) The Board will never give instructions to persons who report directly or indirectly to the Executive Director.
 - (b) The Board will refrain from evaluating, either formally or informally, any staff other than the Executive Director.
 - (c) The Board will view Executive Director performance as identical to organizational performance, so that organizational accomplishment of Board stated Ends, compliance with Executive Limitations and/or evaluation criteria (including goals and objectives) will be viewed as successful Executive Director performance.

Conditions and Exceptions: N/A

Authority and Accountability:

This policy is issued under the authority of the RNANT/NU Board of Directors and is governed by the Northwest Territories Nursing Profession Act (2004) s13 (1), Nunavut Nursing Act (2004) s2, and RNANT/NU Bylaw 9 s3. The Board of Directors has the authority to revise this Policy as required.

History: N/A



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Board Policy

Policy Description: Board-Executive Director
Relationship

Policy Number: B13