



# Registered Nurses Association of the Northwest Territories and Nunavut **Strategic Plan**

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2015-  
2018



## Registered Nurse Association of the Northwest Territories and Nunavut Strategic Plan 2015-2018

This strategic plan was developed by the Registered Nurses Association of the Northwest Territories and Nunavut (RNANT/NU) Board of Directors during strategic planning meetings on April 26 and May 27 and June 18, 2015.

President:	Robert Nevin, Iqaluit, NU
President Elect:	Shawna Tohm, Yellowknife, NT
NT Vice President:	Jo-Anne Hubert, Yellowknife, NT
NU Vice President:	Jennifer Pearce, Iqaluit, NU
Secretary:	Kerry Lynn Durnford, Yellowknife, NT
Treasurer:	Jennifer Pearce, Iqaluit, NU
NT North:	Debbie Colquhoun, Aklavik, NT
NT South:	Linda Simpson, Fort Simpson, NT
NU West:	Michael Blake, Cambridge Bay, NU
NU East:	Vacant
NT Public Rep:	Jeannette Hall, Yellowknife, NT
NU Public Rep:	John Maurice, Iqaluit, NU
Executive Director RNANT/NU:	Donna Stanley-Young

This plan was developed to provide leadership and guidance for staff, volunteers, membership and Board of the RNANT/NU.



**Mandate:** The creation, enforcement and promotion of policy to protect the public and advocacy to support nurses through member engagement, leadership and relevance.

**Mission:** To protect the public and to support nurses by promoting and maintaining nursing standards and by advocating for our members through consultation, education and community building.

**Vision:** Excellence in nursing for the Northwest Territories and Nunavut

**Principles:** The Registered Nurses Association of the Northwest Territories and Nunavut acts in accordance with the following principles: integrity, accountability, collaboration, inclusion and transparency.





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Goals	Objectives	Action Item Year 1	Action Item Year 2	Action Item Year 3
	<ul style="list-style-type: none"> <li>Encouraging Chapter development</li> <li>Development of a strong Association voice</li> <li>Promotion of nursing leadership through recognition</li> <li>Advocating for and promoting specialty certification and continuing education</li> </ul>	<ul style="list-style-type: none"> <li>Conduct survey to identify if membership interest in reestablishing regional chapters and identify required resources.</li> <li>Establish quarterly meetings with the Deputy Minister and/or Chief Nursing Officers of both territories.</li> <li>Advocate for the development of a Nursing Leadership Network in Nunavut.</li> <li>Establish criteria and include a “Nurse to Know/Leader to Know” bio in each newsletter.</li> <li>Recognize those who have attained diplomas and certificates in specialty training and nursing degrees in the RNANT/NU newsletter.</li> <li>Continue to promote continuing education on the RNANT/NU website.</li> </ul>	<ul style="list-style-type: none"> <li>Follow-up from survey outcomes.</li> <li>Ongoing.</li> <li>Establish criteria for a Clinical Practice Award for members.</li> <li>Honour recipient at next AGM.</li> <li>Ongoing.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing.</li> <li>Ongoing.</li> <li>Ongoing.</li> </ul>



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Advocacy	<p><b>Establish the RNANT/NU as a stakeholder in territorial health delivery by:</b></p> <ul style="list-style-type: none"> <li>• Building external links/partnerships</li> </ul>	<ul style="list-style-type: none"> <li>• Establish quarterly meetings with the Deputy Minister and/or Chief Nursing Officers of both territories.</li> <li>• Advocate for the development of a Nursing Leadership Network in Nunavut.</li> <li>• Seek out opportunities to provide input for health legislation and delivery.</li> </ul>	<ul style="list-style-type: none"> <li>• Establish partnerships with Medical and Pharmacies Professional Associations.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing.</li> </ul>
Advocacy	<b>Foster northern nurse research</b>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Encourage the publication of northern research projects/results in the newsletter.</li> <li>• Advertise northern research projects as resources permit.</li> </ul>	
<b>Improve Communications and External Relations</b>	<b>Identify needed position statements</b>	<ul style="list-style-type: none"> <li>• Identify ideas for position statements in collaboration with committees and members.</li> <li>• Conduct a survey to identify membership needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Prioritize requests and identified needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing.</li> </ul>



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Goals	Objectives	Action Item Year 1	Action Item Year 2	Action Item Year 3
Improve Communications and External Relations	Improve public access to policies and information	<ul style="list-style-type: none"> <li>Complete review and revisions of policies and share access with the public and members via RNANT/NU website.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing.</li> </ul>
Improve Communications and External Relations	Develop an information dissemination plan and process	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li>Establish an adhoc committee to develop a communication plan.</li> </ul>
Improve Communications and External Relations	Establish and implement communication, PR and research policies	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li>Develop polices.</li> </ul>
Improve Communications and External Relations	Engage nursing students in the association	<ul style="list-style-type: none"> <li>Continue to sponsor academic/clinical excellence award to a graduate from each School of Nursing.</li> <li>Sponsor a student(s) to attend AGM, Membership Dinner and Education Sessions.</li> <li>Maintain/increase viability at Schools of Nursing.</li> </ul>	<ul style="list-style-type: none"> <li>Explore student participation on Board of Directors and Committees.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing.</li> </ul>
Develop Operations and Internal Relations	Policy Review and Development	<ul style="list-style-type: none"> <li>Continue to review policies to ensure all are up to date.</li> <li>Continue to implement policy review time-line.</li> <li>Begin development of board governance policies.</li> </ul>	<ul style="list-style-type: none"> <li>Complete board governance policies.</li> </ul>	
Develop Operations and Internal Relations	Promote membership recruitment for internal committees including the Board of Directors	<ul style="list-style-type: none"> <li>Add an explanation of the RNANT/NU committee appointment/selection</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing.</li> </ul>



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		process to the V.O.I.C.E. form. <ul style="list-style-type: none"> <li>Encourage new graduate participation during initial registration process via the RNANT/NU welcome letter. In addition include a copy of V.O.I.C.E. form.</li> </ul>		
<b>Develop Operations and Internal Relations</b>	<b>Review current and long-term association needs:</b> <ul style="list-style-type: none"> <li>Facility</li> <li>Human resources</li> </ul>		<ul style="list-style-type: none"> <li>Board of Directors discuss/review future growth/resources in terms facility and human resources.</li> </ul>	<ul style="list-style-type: none"> <li>Determine facility growth needs (NB. Office Lease ends 2018).</li> </ul>

This Strategic Plan is in place from September 2015-September 2018. The Board of Directors will review the plan annually at the scheduled September Board Meeting.