



**BYLAW 4**

**CONTINUING COMPETENCE**

**Date Revised: January 2021**

**Ratified by Membership:**

**Approved by BOD: November 10, 2014**

**Ratified by Membership: April 25, 2015**

- (1) Competence to practice as a nurse is demonstrated by satisfactory evidence of one of the following:
  - (a) engagement in the practice of nursing as defined in the nursing profession act and further defined in Policy R01: Registered Nurse Requirements and Policy R02: Nurse Practitioner Requirements.
  - (b) successful completion of a refresher course in nursing satisfactory to the Registrar or Registration Committee within the last 12 months;
  - (c) successful completion of a program of nursing studies satisfactory to the Registrar or Registration Committee within the last 12 months; or
  - (d) engagement in a combination of nursing practice and education considered by the Registrar or Registration Committee to be equivalent to at least one of (a), (b), or (c).
- (2) Each nurse must complete a Continuing Competence Plan by December 31 of each registration year, as part of the continuing competence program. During any application process, the applicant must declare that their Continuing Competence Plan has been completed.
- (3) The Registration Committee shall administer the continuing competence program and shall review any Continuing Competence Plan in accordance with the Standards of Practice, the Code of Ethics and any other evaluation criteria established in the policies.
- (4) An audit shall be conducted annually by requiring randomly selected registrants to submit their Continuing Competence Plans to the Registration Committee to verify compliance with the continuing competence program.
- (5) If the resubmitted Continuing Competence Plan is not received on the date specified and/or the Registration Committee finds the resubmitted Continuing Competence Plan not satisfactory, the Registration Committee may lay a complaint against the nurse, in accordance with the Act, and the complaint may be dealt with in accordance with the Act in Part 5, S26(1-5).



Registered Nurses  
Association of the  
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- (6) If a satisfactory Continuing Competence Plan is not submitted a complaint may be laid in accordance with the Act in Part 5, S26(1-5).